

## Sunday, February 2, 2020 – MVRRC Quarterly Membership Meeting

### Attendees:

Ralph Coppola	Paul Embling	Fred Leafloor	Sheldon Scott
Mike Slaunwhite	Bill Alton	Graham Starratt	Brian Wallebeck
Cyril Butt	Rick Shaughnessy	Amy Den Hollander	Graham Brunt
Jim Meadows	John Lynch	Stanley W. Lane	Nate Den Hollander
Kirk Blank	Robert Bracken	Francis Noonan	Ken Speichts
Chris Hatton	Stephen Barron	Mary Ann Jacobs	Mark McCrae
Dean Higdon	Kevin Seagar	Peter Eliot	Paul Thompson
Mike Murphy	Troy Haddal	Robert Mataija	
Madge Cyr	Doug Landsberg	Douglas MacLeod	
Moe Cyr	Dale Bennicke	Dwayne Walsh	

**2:03pm:** Meeting called to order by President Nate Den Hollander.

Mary Ann Jacobs reviewed the minutes of the previous meeting (the AGM).

**2:12pm:** Before the minutes are accepted Ralph Coppola asks several questions:

1 – Has Jim Meadows been given his membership card? Answer – yes!

2 – Do we have job descriptions for the Directors? Answer – no because it was stated that it was “self explanatory” in a previous meeting, though we’ve since decided that we need to have mapped out job descriptions for the directors and are working on doing up a list will to present at the next Quarterly Meeting .

3 – I have an objection to how to Communication Director was appointed – it used to always be a directorship, and it should be a directorship and not a volunteer / appointee. Response – Valid point. Members have to vote on that stuff, and it should be a directorship. When we have the rules and responsibilities figured out it will definitely be something that is voted on at the next AGM. One of the points of new business was going to be a motion of combining the roles of Secretary and Communications Director until the next AGM. Currently Steve has a lot on his plate with being the Treasurer and Membership, and Steve has agreed to start migrating things over to Mary Ann and she has agreed to take on that responsibility, if voted upon today. Ralph makes a motion to formally vote on a Communications Director at the next AGM. Seconded by Mike Murphy. Nate confirms by show of hands that all are in favour of Mary Ann taking care of communications in the interim until the AGM, and they are.

4 – It’s been 3 months since the AGM – when can we expect contact info for executive and directors to be posted on the website? Answer – if Mary Ann is taking over, hopefully by then end of the week.

Mary Ann asks if we can accept the minutes as read – Ralph approves and is seconded by Cyril Butt.

**2:20pm:** Financial Report by Steve Dennis – read by Mary Ann Jacobs

- Start with the club revenue forecast – we’re expecting things to be about the same as last year, project about \$1000 more in memberships due to increased interest, with an overall increased revenue of \$3600 from last year.
- For expenditures – the budget is a little different from last year – berm maintenance is the same at \$27 000, shooting shed maintenance is down because we don’t need to do anything there, range maintenance is up \$1000 as we have a lot of things to do for the CFO, clubhouse maintenance stays the same, bathroom maintenance is way down since we have our new facilities, snow removal is the same, clays and ammo are the same, RSO’s have gone up a little bit as this will be our first full year of having paid RSO’s, safety has gone up a little bit, general & admin all pretty much stays the same and the clubs combined expenses this year are up by a total of \$4100
- Income statement sheet – from October 1<sup>st</sup>, 2019 – January 31<sup>st</sup> 2020: our total club revenue so far is just over \$33 000
- Our expenses are up from trying to complete things for the CFO – berm maintenance is at almost \$39 000, range maintenance is roughly \$6800, RSO’s \$7400, and total range expenses including memberships and administrative type things have us at a total of \$55 329.19 in expenses with a net income of -\$21 851.
- Peter explains that we are running a deficit for this period from all the work being done for the CFO, which is complete, so we will be able to slowly dig ourselves out with another \$60 000 of revenue still coming our way this year.
- Floor is opened to questions – a member wonders about discounts based on cash balance from the bank. We are currently using the best possible services available to us based on our business / non-profit set-up. We have very few usage fees.
- Another member states that we are managing our deficit through cashflow, he receives confirmation from Peter and Nate that is correct. We got hit very hard by the CFO, which will be discussed further.
- Nate explains that we will be able to host a lot more income generating events and clinics to climb out of our minor deficit once we receive our certification from the CFO
- Motion to adopt the financials as read by Fred Leafloor and seconded by Brian Wallebeck

**2:39pm:** Old Business reviewed by Nate Den Hollander

- There's been a lot of construction going on at the range – we are pretty much done with the CFO's requests. Jim confirms that the heavy construction is now complete, but we still have some wooden baffles and barriers to construct. Peter asks if we have all the timber and materials we need and is told by Jim that he is almost certain we will not need anything further.
- Ralph Coppola asks about a work party to remove boulders, etc – Nate replies that when the weather gets better we will get people together and put a push on volunteers to get some of those minor things completed. We are looking at 3 work party days to get these details, including the boulders, taken care of.
- Ralph reminds us that in the past when we held work parties, if a member did not show up for the work party, they paid \$20 in lieu of helping out. It used to be a requirement that a member attend at least one work party per year. It was suggested that a member not be held liable for conflicting schedules but could be assigned a task on another day that fits their schedule better, rather than pay the \$20. We agree to review these suggestions and come up with an effective plan to make things work.
- Robert suggests also providing an incentive for those that do make the work party, not just penalties.
- Rick said that in the past, people who attended would have their name put in a draw towards free membership.
- Cyril Butt asks about the letter from the CFO that was read out at the AGM about the defect of the ranges – he would like a list of those defects posted so that everyone can see what was wrong, and then we should post a list of what we have been doing to correct those defects.
- Several other members agree that they would like to see the letter from the CFO
- Nate agrees to post a deficiency list in the clubhouse with a corresponding "this is what we did and /are doing about it" list
- Nate says that we need to consider this point "0" and move forward from here and get certified
- Peter reminds everyone that the political climate has changed, and while many ranges have been closing or are in danger of closing, we are not as the items on the CFO's wish list are bullshit, as per the range construction law.
- Cyril thinks that we are in serious danger of closing and voices those concerns.
- Peter assures everyone that we are not in danger of closing and have not been in danger of closing because we are in constant compliance with the CFO and the government guidelines on range construction.
- Robert Bracken asks for an example of a current request that's not in the guideline rules, and Peter informs that the very expensive side baffle we just put in on Rifle / Pistol 4 is not a legal requirement. We have currently gone above and beyond the requirements listed in the range construction guideline.
- There is some debate about that, but it is confirmed that it is indeed a ridiculous and frivolous item due to the physics of firearms and the set-up of every single other range in the world, and the rules state that we are in compliance with the guidelines.
- Amy Den Hollander asks everyone why we're even having this discussion as we just agreed to move on and we have the list from the CFO, we want to keep the range open, so we should just do the work and stop talking about it, another member seconds her and states that we should just focus on the future and be grateful to those that volunteer their time and efforts to keep the club running.
- Nate says that the Executive is really working together to get things completed, and we're using our energy and positivity of making this "year one" to move forward and get things done.
- Mike Murphy asks if the range was legal before without a side berm, why is it now all of a sudden an issue, and Nate explains that it was not legal and that everything we're doing has been an ongoing issue with the CFO and that we have to do what he says regardless of the guidelines in the book.
- Amy suggests that the list we're going to post about the CFO's requirements be posted in concordance with the Range Construction Guidelines book – it was suggested by another member that we don't put this online, but we can post it in the clubhouse where it's a members only zone.
- We talked about making an (unrelated) members only zone on the website in general, but Nate does not think it's possible or useful with our current program and his plans for the future

**2:49pm:** New Business is called to order by Nate Den Hollander

1. 3 RSO's are currently on staff (Kevin, Paul & Troy) – it was brought up that they should have some sort of identifying vest or hat that easily identifies them as a club RSO – the membership agrees that we should get 6 adjustable high-vis safety vests, Marked with "RSO" and the club logo to be left in the shed for whichever RSO(s) require it on any given shift. Special events will have other RSO / Volunteer identifiers. Motioned by Mark McCrae and seconded by everyone.
2. A member asks for clarification on what he recalls from the Safety Briefing (2009) regarding RSO's – that every member is their own RSO. Peter explains that every member of this club has the authority and the duty to act as a range officer according to the Firearms Act. When there are 2 or more shooters, someone must be designated as the group "acting RSO" – when we get to 3 or more shooters, the designated RSO is not permitted to shoot at the same time.

3. Ralph asks a few questions about the RSO's
  - A – How much do they get paid? - \$15/hour
  - B – Are they issued tax receipts? - no they are private contractors and responsible for entering their own taxes
  - C – How does one get on the roster? – you can submit your CV by email, and we will train and fit you into the schedule. We will be looking at hosting some future professional development clinics for RSO's and potential RSO's.
  - D – Who and How are they scheduled? – Nate handles the schedule
  - E – Do they have a formal job description? – Yes.
    - E.1 - the website calls them “range inspectors” which has a list of duties similar to what Jim does as Maintenance Director – we will review and edit the site as necessary
  - F - Are the RSO's First Aid Certified? – 1 is, 2 need to be re-certified. We are considering hosting a First Aid Clinic at the club through St. John Ambulance if there is any interest, depending on economics.
  - G - Can we have daily statistics for range usage during the week to see what the trends are regarding range usage vs paid RSO's? – No – then people would change their habits to avoid the RSO's, and there would be more potential for accidents with people using the range inappropriately. Mike asks if we are keeping a close eye on the paid RSO shifts so that it does not get abused and we remain in budget and and so that everyone gets a turn on rotation and is not left out – Nate assures everyone that each RSO is getting an equal share of the available hours. He explains that his military background gives him the skills to schedule without a notable pattern or routine. The sign in sheet will not be signed in as RSO's, and the membership will never know if the RSO has been, is on a split shift, etc.
4. A member asks about an older Range Inspector course that they have completed and is advised that they need to upgrade to the NFA course as there are a lot of people who like to call themselves RSO's that are not actually NFA Certified. Anyone with the old Range Inspector card is encouraged to upgrade to the NFA course.
5. Third Annual Ladies Fun Shoot – set for Saturday, June 6<sup>th</sup>. Already have Ralph as a volunteer, and Brian if possible – will be looking for many more. We shoot a variety of firearms and calibers – as many varieties as we can get – whatever the ladies are comfortable with – so we need everybody and everything! The whole idea is to get more women (who are traditionally more anti-gun) involved in the sport.
6. Nate makes a motion to vote Kevin Seagar in as the Shotgun/Clays Director for the rest of the year to bring the sporting clay back to the club. Officially nominated by Ralph Coppola, seconded by Mike Murphy. All in favour, none opposed.
7. A member asks about our plans for the Shotgun range – Nate says that the plan is to get certified then have another meeting to discuss any further plans and make more decisions! Peter reminds that there is an outline to move the clay position due to the 300m federal regulation, but we cannot move on that until we get in writing from the CFO.
8. Congratulations to Ken & Ron on the great job they did with Frozen Mozin – we're looking forward to Rick's plans with a pistol event in the coming months.
9. Ralph was reading the safety manual, and said that he did not see in the handbook anywhere that a member would have to display their membership cards we had a motion back in 2012 that we had to display the memberships or they do not shoot. After great debate, it was voted on unanimously (aside from Ralph's opposition) to remove that rule and continue with having to merely have your membership card available to display when requested, as is the law with not only your membership, but your RPAL and paperwork.
10. Cyril asks when we can expect to shoot club steel? He suggests getting some “safer” club plastic targets that are still reactive and pose less of a threat for ricochet. Nate agrees and says that he's been in talks with the manufacturer of those types of targets and they are interested in making our club a showcase for their product. Nate says in the meantime he will be putting out the steel one day a month under his supervision and with a \$5 fee for the shooters. Mike asks if the CFO has an issue with having the steel put back permanently - Peter assures that they will be put back permanently as soon as we receive our certification.
11. A member asks about making permanent cards, but we cannot do that because it's far too expensive. We will look at other, more cost effective ideas in the future, should they become available.
12. Next meeting will be Saturday, May 9, 2020 at 2pm at the Clubhouse.

**3:35pm:** New Business adjourned.

Motion to adjourn by Ralph Coppola and seconded by Rick Shaughnessy.